



- Engage in open discussions of a mature or adult nature in the presence of children and young people (for example, personal social activities)
- Use inappropriate language (e.g. sexually explicit, derogatory, socially offensive) in the presence of children and young people
- Express discriminatory personal views on cultures, race or sexuality in the presence of children and young people
- Discriminate against any child or young person, in particular because of age, gender, race, culture, vulnerability, sexuality, ethnicity or disability
- Have contact with a child or young person or their family outside of school without the Principal's and/or Principal's delegate's knowledge, (for example, unauthorised after-hours tutoring, private instrumental/other lessons or sport coaching). This does not include accidental contact, such as seeing people in the street
- Have any online contact with a young person (including by social media, email, instant messaging, etc), unless that contact is to provide information about the school or connected directly to the school work of the enrolled student. Exceptions to this would exist when an association with a student outside of the College (e.g. sporting club) has been made known to the Principal and the contact relates directly to the declared association
- Use any personal communication channels/device such as a personal email account to make contact with a student
- Exchange personal contact details such as phone number, social networking sites or personal email addresses with a student
- Photograph or video a young person except in the case of activities connected with learning and teaching and/or College events and only for the purpose of use by the College
- Work with a young person while under the influence of alcohol or illegal drugs
- Consume alcohol or drugs in the presence of young people at school or at school events. Exceptions may be granted by the Principal or Principal's delegate subject to a thorough risk assessment for events held on premises that request the serving of alcohol
- Engage in any form of physical violence toward a student including inappropriately rough physical play
- Engage in any form of behaviour that has the potential to cause a student serious emotional or psychological harm

## CHILD SAFE REVIEW PROGRAM

Kilbreda College is committed to the continuous improvement of our Child Safe Program which is regularly reviewed for overall effectiveness and to ensure compliance with all child safe related laws, regulations and standards. Any changes made to the Child Safe Program are reviewed and endorsed by the Stewardship Council.

## ACKNOWLEDGEMENT

I have received and read the Kilbreda College Child Safe Code of Conduct. I understand my obligations and responsibilities under the Code of Conduct. By signing below, I agree to comply with the Child Safe Code of Conduct.

Name

Signature

Date